

Name of the Department: BCA

Name of the Subject: Organizational Behavior

Subject code: ACA401

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Unit I

1. Define organizational behavior and importance of organizational behavior(5 mark)
2. What are the key elements of organizational behavior? (5 mark)
3. What are the challenges facing by the management in organizational behavior? (5 mark)
4. Discuss about the organizational behavior framework? (10 mark)
5. Describe the models of organizational behavior? (10 mark)

Unit II

1. Write a short note on determinants of personality? (5 mark)
2. Elaborate the types of personality? (5 mark)
3. Discuss about the theories of personality? (5 mark)
4. What are the factors influencing personality?
5. Explain perceptual process. (5 mark)
6. What are factors affecting perceptual process? (10 mark)
7. Elaborate on attitudes. (10 mark)
8. What are all the needs for motivation? (5 mark)
9. Discuss about the theories of motivation? (10 mark)

Unit III

1. Describe about the nature of group?(10 mark)
2. Discuss about the types of groups?(5 mark)
3. Explain about informal groups. (10 mark)
4. Describe about the team building. (5 mark)
5. Explain about the process of communication? (10 mark)
6. What is mean by barriers to communication? (5 mark)

Unit IV

1. Define leadership. Write short notes on importance of leadership.(5 mark)
2. What are all the functions of leadership? (5 mark)
3. Discuss about leadership styles. (10 mark)
4. Discuss about the theories of leadership? (10 mark)
5. Write short notes on organizational politics. (5 mark)
6. Elaborate on power and politics. (10 mark)

Unit V

1. Bring out the significance of organizational climate and culture. (5 mark)
2. List out the factors influencing organizational climate. (5 mark)
3. Write a brief note on organizational change. (5 mark)
4. Define conflicts. Explain the types of conflicts. (5 mark)
5. Discuss about the conflict process and conflict management (5 mark)
6. Elaborate on stress. (10 mark)
7. Discuss about the job satisfaction. (10 mark)