

## QUESTION BANK

CLASS : I M.com (II Semester)  
SUBJECT : Legal Environment of Business  
SUBJECT CODE : PCM807T  
STAFF NAME :Dr. A.Radhakrishnan

### PART –A

1. Define partnership? Explain the essential elements of partnership?
2. What are the kinds of partners?
3. Discuss income tax implication of firms?
4. What are the benefits of mutual retirement?
5. What are the legal provisions of minor partner?
6. Discuss the limited liability of partner?
7. Explain PAN?
8. Explain the position of minor partner?
9. Explain the history of factories act 1948?
10. What are the main provisions of health?
11. What are the legal provisions of safety?
12. What are the statutory duties of workers?
13. Explain roles relating to working hours of adult employment?
14. Who is an adult, adolescent and child? State the duration of hours of work prescribed for each of them?
15. Explain to working hours of women employment?
16. Explain roles relating to working hours of young persons?
17. Define industry? What is mean by industrial dispute?

18. Write short notes on:

- a. factory
- b. Manufacturer
- c. worker

19. Discuss special provisions relating to layoff?

20. What are the special provisions of strikes & layoff?

21. State the statutory conditions prescribed for employment of women?

22. What is meant by notice of accidents? When it is necessary?

23. Define workman compensation act and its objectives?

24. Explain the scope of workman compensation act?

25. What are the advantages and privileges that are enjoyed by the workmen under the workman compensation act?

26. State the defences available to employers as against claims for compensation made by the employees?

27. Write short notes on occupational diseases?

28. What are the employers liabilities for compensation?

29. Write short notes on notice and claim?

30. Is medical examination necessary for claiming compensation under the act? State reasons?

31. Define employees state insurance act 1948?

32. Explain the application of the employees' state insurance act?

33. Explain employees state Insurance Corporation?

34. What are the powers and functions of ESI?

## **PART-B**

1. Explain in brief the rights of partnership firm?

2. Explain in brief the duties of partnership firm?

3. What are the rules and regulation /position of minor partnership?

4. Discuss and explain briefly health, safety and wealth welfare measures adopted under the factories act 1948?

5. Explain detailed the working hours prescribed for an adult women and young person, who are workers in the factory with regard to timings, duration, over time etc.?
6. Describe the special privileges granted to young person and women under the factories act?
7. State the procedure with regard to layoff. Explain under what circumstances layoff compensation need not be paid?
8. State the procedure with regard to retrenchment. Is there any exemption to the rule last come first go?
9. Strike and lock-out do not sever the employer employee relationship in an industrial establishment- comment.
10. Explain in detail the powers of authority under industrial dispute act?
11. Workman compensation act is a boon offering social justice to workmen by speedy remedy without much cause and expense for their claims-discuss?
12. Who are dependents and who can they claim compensation under the act?
13. Explain the types of benefit provided under the ESI act and state the condition that are to be fulfilled?
14. What are the penalties prescribed under the ESI act for non-compliance of the rules and regulations?
15. Explain and enumerate the procedure for licensing and registration of factories?