

**Department of Social Work
Question Bank**

SUBJECT: Industrial Relations

SUBJECT CODE: PS1015B

Staff Name: Ms. S. Sasikala

2 Marks

1. Mention two objectives of Industrial Relations.
2. Name any two participants in Industrial Relations.
3. Mention two objectives of Trade Unions in India.
4. What is Trade Union Rivalry?
5. Specify two characteristics of Collective Bargaining.
6. Mention two characteristics of Collective Bargaining in India.
7. What do you understand by the term 'Suggestion Scheme'?
8. Identify the aims of a Works Committee.
9. In which year was the International Labor Organization established?
10. Specify any two conventions of the International Labor Organization.
11. Specify two characteristics of Industrial Relations.
12. Give the meaning of Industrial Relations.
13. What is 'closed shop'?
14. Define 'Trade Union'.
15. Identify two participants in the Collective Bargaining process.
16. Name two advantages of external Trade Union Leadership.
17. Mention two objectives of Workers' Participation in Management.
18. Write two suggestions of Varma Committee (1977) pertaining to the schemes of the Workers' Participation in Management.
19. Mention two objectives of International Labour Organization.
20. Specify any two conventions of the International Labour Organization.
21. What is Leadership?
22. Define Discipline in Industry.
23. Define Collective Bargaining.
24. Mention the Role of Work's Committee in an Organization.
25. What is Workers Participation?
26. Mention Obstacles for Workers Participation.
27. What is Globalization?
28. What is Liberalization?
29. What is meant by Union Management Relations?

30. State any two characteristics of Union Management Relations.
31. What is meant by closed shop?
32. List any two objectives of Collective Bargaining.
33. Mention any two goals of Collective Bargaining.
34. What skills does an effective collective bargainer need to possess?
35. What is the aim of Workers Participation in Management?
36. Bring out the scope of Workers Participation in Management.
37. List out any two functions of International Labour Organization.
38. What is the major impact of Globalization on Union Management Relations?

10 Marks

1. Write short notes on the Code of Discipline.
2. Briefly describe the factors determining Industrial Relations.
3. Highlight the features of a Trade Union.
4. Write a brief note on the functions of Trade Unions in India.
5. Briefly describe the important theories of Collective Bargaining.
6. Write a brief note on the recent trends in Collective Bargaining.
7. Briefly describe the concept of Workers' Participation in Management and its benefits.
8. Write short notes on the Government sponsored Schemes of Workers' Participation in Management in our country.
9. Distinguish between Convention and Recommendation of the International Labour Organization.
10. Briefly describe the various functions of the Governing Body of the International Labour Organization.
11. List out the steps to overcome the shortcomings of Industrial Relations.
12. Write a brief note on the dominant aspects of Industrial Relations in Modern Industry.
13. Write short notes on the Classification of Trade Unions.
14. Enumerate the problems faced by the Trade Union in India.
15. List out the features of Collective Bargaining.
16. Write short notes on the Principles of Collective Bargaining.
17. Present a comparative picture of the Composition and Functions of Works Committees and Joint Management Councils.
18. Highlight the conditions essential for working of the scheme of Workers' Participation in Management.
19. List out the difficulties involved in the adoption and ratification of conventions of the International Labour Organization.
20. Write a brief note on the impact of International Labour Organization on Indian Labour Legislations.

21. Explain the Approaches of Union management Relations.
22. Describe the characteristics of Union Management Relations.
23. Explain the financial aspects of Trade Union.
24. Describe the leadership styles of Trade Union.
25. Explain the stages of Collective Bargaining.
26. Describe the goals and principles of Collective Bargaining.
27. Explain the conditions for working of the scheme of worker's participation in management.
28. Mention the objective of Workers Participation in Management.
29. Explain the structure and function of ILO.
30. Describe the emerging trends in Union- Management Relations.
31. Elicit the recent approaches to Union – Management Relations.
32. Explain the code of conduct to be followed in Industries.

10 Marks

1. Give a detailed account of the various approaches to Industrial Relations citing suitable examples.
2. Elaborately discuss the origin and growth of Trade Union Movement in India.
3. Write a detailed note on the contents and coverage of collective Bargaining in Indian Industries.
4. Discuss in detail the various degrees and forms of Labour – Management Co-operation.
5. Elaborately discuss the Organizational structure of the International Labour Organization along with the composition and functions of each organ.
6. Discuss in detail the influence of International labour Organization on Industrial Relations with specific reference to Indian Scenario.
7. Give an account of the contributions made by the Central Trade Unions towards the welfare of the workers in India.
8. Give an account of the importance of collective bargaining for workers, management and economy citing suitable examples.
9. Examine the hurdles in the way of effective implementation of various schemes of workers' participation in management.
10. Describe the background leading to the establishment of the International Labour Organization. Briefly mention its fundamental principles and contents of the Philadelphia Charter.
11. Explain in detail code of conduct and Code of Discipline in Industry.
12. Describe the origin and growth of Trade Union Movement in India.
13. Explain the factors influencing Collective Bargaining with example.
14. Critically examine the application of workers participation in management in the present day context.
15. Discuss the impact of Globalization and Liberalization in Union Management Relations.

16. Elaborately explain the Code of Discipline to be followed in Industries in India.
17. Elucidate the varied theories of Trade Union Movement in India.
18. Examine the Prerequisites of collective bargaining. Add a note on the Bargaining Strategies.
19. Critically analyze the pros and cons of workers participation in management.
20. Discuss the impact of Liberalization on Union Management relations.