

FACULTY PROFILE

Personal Details

Name : Dr. P. James Mary
Designation : Assistant Professor
Department : Commerce
Date of Birth : 23.03.1973
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Cuddalore – 1.
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Area of specialization : Human Resource Management



Educational Qualification

Degree/ Diploma	Subject	Institution / University	Year of Completion	Grade / Percentage
B.A.	Cooperation	Gandhigram Rural University, Dindigul.	1994	First, 2 nd Rank Holder
M.A.	Cooperative Management	Gandhigram Rural University, Dindigul.	1996	First, Gold Medalist
M.Com	Commerce	Annamalai University.	2004	First
Ph. D.	Commerce	Madurai Kamarajar University.	June 2015	--

Teaching Experience

Sl. No.	Name of the college / institution	Year		Service	
		From	To	Year(s)	Month(s)
1	St.Joseph's College of Arts & Science (Autonomous), Cuddalore -1.	2002	Till date	20	6

Other Details

Sl. No.	Particulars	Number
1	Participation in Seminars / Conferences / Workshops	216
2	Presentation of Papers in Seminars / Conferences / Workshops	22
3	Books / Chapters Published	-
4	Papers Published in Journals	17
5	PG Projects Guided	38
6	M.Phil. Projects Guided	01
7	Ph.D. Projects Guided	01 Pursuing

Orientation / Refresher / Faculty Enrichment Programme Attended

Title of the Programme, Place, Date.

Title of the Programme	Place	Date	Grade
75 th Orientation Programme	Academic Staff college, Pondicherry.	02.06.2004 to 29.06.2004	“A”
Refresher Course - Commerce & Management	Academic Staff college, Pondicherry.	04.12.2007 to 24.12.2007	“A”
Faculty Development Workshop	ICFAI National College, Pondicherry	27.01. 2007	-
Faculty Development Workshop on “Financial crisis in US Economy and its Global Impact”	ICFAI National College, Pondicherry	22.11. 2008	-
Staff Development Programme	St. Joseph’s College of Arts & Science (Autonomous), Cuddalore	24.11. 2016	-
National Level Faculty Development Programme on Project Proposal Writing and External Funding	St. Joseph’s College of Arts & Science (Autonomous), Cuddalore	06.04.2018	-
Faculty Development Programme on Student Exchange Programme	Internal Quality Assurance Cell, St. Joseph’s College of Arts & Science (Autonomous), Cuddalore.	18.07. 2019	-
Staff Development Program “Self- Management, Inter-Personal & Presentation Skills”	St. Joseph’s College of Arts & Science (Autonomous), Cuddalore	21.10. 2019	-
Two- Days Online Faculty Development Programme on “Project Proposals for Funding Agencies (UGC Stride & ICSSR Impress): Preparation and Submission Protocol”	Partician College Research Committee, Patrician College of Arts and Science, Chennai	16 & 17.05. 2020	-

Two-Days National Level Online FDP on “Covid-19 Pandemic: Socio-Economic & Cultural Impact on the Society	PG & Research Department of History, Nirmala College for Women, Coimbatore	29 & 30.05.2020	-
Two Days Online FDP on “Research Methodology”	Ramanujan Club of Mathematics in association with IQAC, Jappiaar Institute of Technology, Sriperumbudur	01.06.2020 & 02.06.2020	-
Five Days Online International FDP on “New Age Teaching”	PG & Research Department of Commerce & IQAC, Patrician College of Arts and Science, Chennai	15.06.2020 to 19.06.2020	-
Online FDP on “E-Pathshala : A Platform for Online Learning”	Department of Commerce & Business Administration, Prince Shri Venkateshwara Arts & Science College, Gowrivakkam, Chennai.	22.06.2020	-
National Level Online FDP on Open Source Learning Platform : MOODLE	Department of BCA, Ethiraj College for Women, Chennai	24.06.2020	-
National Level Online FDP on “Ladder Towards Basic Research And High Impact Publications”	Department of Commerce - Computer Application, MAR Gregorios College of Arts & Science, Mogappiar, Chennai	26.06.2020	-
Seven Days International Level online Faculty Development Programme on “Effects of Covid-19 on Global Economy”	PG and Research Department of Economics of Khadir Mohideen College, Adirampattinam, Thanjavur District, Tamil Nadu	01.07.2020 to 7.07.2020	-
Seven Days Online Faculty Program on “Environment, Economic Development and COVID-19”	Dept. of Economics, Dharmapuram Gnanambigai Govt. Arts College (w), Mayiladuthurai	10.07.2020 to 16.07.2020	-
Online FDP on “Investor Awareness Program”	Training & Placement Cell, Periyar E.V.R. College, Tiruchirappalli	27.02.2021	-
Online Faculty Development Program on Trends in Teaching & Research Technique	St. Joseph’s College of Arts & Science (Autonomous) Cuddalore Tamilnadu	19.04.2021 to 21.04.2021	-
Three Days International FDP on INNOVATION, INTELLIGENCE AND INTELLECTUAL PROPERTY RIGHTS (IPR)	Department of HRM, Dr.MGR Educational and Research Institute, Adayalampattu Phase II Campus, Chennai	09.06.2021 to 11.06.2021	-
One Week International FDP on „Facets of Teaching“	Centre for National and International Academic Collaborations, Tamil Nadu Teachers Education University (TNTEU), Chennai in association with Lakshmi College of Education, Gandhigram, Dindigul.	14.06.2021 to 20.06.2021	-
FDP on “Scientific paper writing for newbies: Nuances, tools and techniques”	Guru Nanak Centre For Research (GNCR) Chennai	19.06.2021	-

7 Day International Professional Development Programme on “SPSS”	PG & Research Department of Commerce (Shift - I), Patrician College of Arts and Science, Chennai	21.06. 2021 to 27.06.2021	-
Three day National FDP on Investment Awareness – “An Educated Investor is a Protected Investor”	PG & Research Department of Commerce, Guru Nanak College (Autonomous), Velachery, Chennai in association with SEBI.	07.07.2021 to 09.07.2021	-
Faculty Development Programme on “An Overview of the Indian Capital Markets and Indian Economy”	Department of Corporate Secretaryship (shift-1) Guru Nanak College (Autonomous), Velachery, Chennai	08.07.2021 to 10.07.2021	-
One day International FDP on “Research Methodologies - Application of Statistical Tools for Decision Making”	PG & Research Department of Commerce, Marudhar Kesari Jain College for Women, Vaniyambadi	12.07. 2021	-
One Day Faculty Development Program on TRICKS AND TIPS FOR RESEARCH IDs	Department of Commerce and Economics, Bharath Institute of Higher Education and Research	13.07. 2021	-
7 Days FDP on Data Analysis using SPSS with Interpretation for Social Sciences	IQAC, St.Pauls College, Bengaluru in Association with Mount Carmel College, Bengaluru.	12.07.2021 to 19.07.2021	-
International FDP on “The Art of Doing Research”	Jyothi Engineering College, Thrissur, CHRIST (Deemed to be University), Bangalore and Pelita Bangsa University, Indonesia in association with IQAC, Jyothi Engineering College, Thrissur.	12.07.2021 to 22.07.2021	-
One Week International FDP on “Art of Effective Education during Pandemic Scenario”	Dept of Pedagogical Sciences, Tamil Nadu Teachers Education University (TNTEU), Chennai & Lakshmi College of Education, Gandhigram, Dindigul.	23.07.2021 to 29.07.2021	-
National Level FDP on “ICT Tools for E-Content Making”	PG & Research Dept of Computer Science, St.Joseph’s College of Arts & Science (Auonomous), Cuddalore	27.07.2021 to 28.07.2021	-
Faculty Development Programme on “Mentoring Pedagogy and Teaching for Higher Education”	Department of Commerce (Accounting & Finance), Prince Shri Venkateshwara Arts and Science College	21.08. 2021	-
ATAL Academy 5 days Online Advanced FDP on “Organizational Behaviour”	National Institute of Pharmaceutical Education and Research (NIPER), Hyderabad.	13.09.2021 to 17.09.2021	-
Faculty Development webinar under UGC PARAMARSH scheme on “PLAN and PROGRESS”	IQAC and A Centre for Innovation & Development of Entrepreneurship, The Standard Fireworks Rajaratnam College for	28.09.2021	-

	Women, Sivakasi.		
ATAL Academy 5 days Online Advanced FDP on "ROAD Response effectiveness, Organising self, Attitudinal shift and Decision making"	SRM INSTITUTE OF SCIENCE AND TECHNOLOGY.	20.09.2021 to 24.09.2021	-
Seven Days Online International FDP E- Governance in New Normal Education	PG & Research Department of Mathematics, Hindusthan College of Arts & Science, Coimbatore	28.09.2021 to 06.10.2021	-
National Level 5 Days Workshop on "Discerning Behavioural Finance and Commodity Derivatives"	Department of MBA, Sree Vidyanikethan Institute of Management, Tirupati	04.10.2021 to 08.10.2021	-
Three Days International Online Workshop on "AUTHOR PROFILE MANAGEMENT"	Indian Academic Researchers Association in association with Indian Accounting Association, Tiruhappalli Branch	08.10.2021 to 10.10.2021	-
National Level - Virtual Faculty Development Workshop entitled "OPEN EDUCATIONAL RESOURCES"	Department of Commerce (Corporate Secretaryship) Shift II, Guru Shree Shantivijai Jain College for Women, Vepery, Chennai- 600 007	09.10.2021	-
7 Days FDP on "Intellectual Property Rights"	IQAC, Shasun Jain College for Women, Chennai & Institute of Cost Accountants of India	18.10.2021 to 24.10.2021	-
Online FDP on "Introduction to Mutual Fund Investing"	IQAC & Department of Bank Management, Tagore College of Arts & Science, Chrompet, Chennai in association with Mcube Academy	22.10.2021	-
Faculty Development Programme on "Social Science Research"	Department of Research and Development, Saveetha School of Law, SIMATS, Chennai-77.	26.10.2021	-
Three Day Online National FDP on "Relevance of Outcome Based Education in Teaching, Learning and Evaluation For Social Sciences"	IQAC, Indian Institute of Management and Commerce, Osmania	27.10.2021 to 29.10.2021	-
Five day Virtual International Faculty Development Program on "Research Article Writing and Publishing".	Department of Computer Science and Commerce in collaboration with Atal Bihari Vajpayee Trust, ABHAV Foundation, Bilaspur, Chattisgarh	25.10.2021 to 29.10.2021	-
Faculty Development Program entitled "Introduction to Mutual Funds Investing"	Department of Business Administration, Vysya College, Salem	06.11.2021	-

Virtual Workshop Series on “Research Methodology – High Impact Research and Publication”	IQAC, Shasun Jain College for Women, Chennai	13.11.2021	-
8 Days Faculty Development Program on "Adoptive Approaches for Modern Teaching and Research"	Centre for Research and Development & Institution's Innovation Council	15.11.21 to 23.11.21	-
ATAL Academy 5 days Online Elementary FDP on "Design Thinking for Excellence in OBE & Digital Learning"	Birla Institute of Technology.	29.11.2021 to 03.12.2021	-

Research Projects undertaken / ongoing research projects

Title of the Project	Funding Agency	Amount	Period		Status (Completed / Ongoing)
			From	To	

Key Positions / Responsibilities Held / Holding

Position / Responsibility	Institution / Organisation	Period	
		From	To
Resource person - PMRY, SGSY programme	Organized by Dept. of Commerce, St. Joseph's College of Arts and Science, Cuddalore.	2003	2006
Resource person - M.com	DDE, IGNOU	2005	2006
Resource person - M.com, M.B.A.	DDE, Bharathidasan University	2006	2010
Staff secretary (Shift II) - Dept of Commerce	St. Joseph's College of Arts and Science, Cuddalore.	2005	2006
Member - Women Grievance Cell	St. Joseph's College of Arts and Science, Cuddalore.	2005	2008
Member - Women Grievance Redressal Committee	St. Joseph's College of Arts and Science, (Autonomous) Cuddalore.	2008	Till date
Member - Prevention of Sexual Harassment Committee	St. Joseph's College of Arts and Science, (Autonomous) Cuddalore.	2008	Till date
Micro IQAC in charge - Dept of Commerce	St. Joseph's College of Arts and Science, (Autonomous) Cuddalore.	2003	2011
Coordinator - Women Empowerment Cell	St. Joseph's College of Arts and Science, (Autonomous) Cuddalore.	2005	Till date
Staff in charge (Shift II) -	St. Joseph's College of Arts and	2011	2013

Dept of Commerce	Science,(Autonomous) Cuddalore.		
Member of IQAC	St.Joseph's College of Arts and Science,(Autonomous) Cuddalore.	2012	2013
Resource person - Workshop on "Research Methodology"	St.Joseph's College of Arts and Science,(Autonomous) Cuddalore.	3 rd March 2014	7 th March 2014
Staff secretary (Shift II) - Dept of Commerce	St.Joseph's College of Arts and Science,(Autonomous) Cuddalore.	2014	2015
Co-ordinator - COMMET'14	Dept. of Commerce, St.Joseph's College of Arts and Science,(Autonomous) Cuddalore.	20 th Feb 2014	21 st Feb 2014
Staff in charge (Shift II) - Dept of Commerce	Dept. of Commerce, St.Joseph's College of Arts and Science,(Autonomous) Cuddalore.	2015	Till date
In-charge of Evening College	St.Joseph's College, Cuddalore	2019	Till date
Member	Staff Grievance Committee, St.Joseph's College, Cuddalore	2019	Till date
Member	Internal Complaints Committee, St.Joseph's College, Cuddalore	2019	Till date
Member	Students Disciplinary Committee, St.Joseph's College, Cuddalore	2019	Till date
Member	Research Committee, St.Joseph's College, Cuddalore	2019	Till date
Staff secretary- Shift II	Dept of Commerce, St.Joseph's College, Cuddalore	2020	2021
Member of IQAC	St.Joseph's College, Cuddalore	2021	Till date